

St. Boniface Episcopal Church
November 16, 2023 Vestry Meeting Minutes Approved December 21, 2023

Call to Order - The meeting was called to order at 6:25 pm.

Roll Call

Vestry Members Present - Larry Patton (Sr Warden), Randy Thomas (Jr. Warden) (zoom), Gino Fellin, Zerbe Sodervick, Bob Woody, Marjorie Floyd, Kay Goodman, Justin Miller

Vestry Members Absent - Holley Schroeder, Donna Conyers, Rita Valenti-Piovane

Other Attendees - Wayne Farrell (Rector), Suzanne Barksdale (Treasurer), Joe Master (Director of Business and Finance), David Eichlin (Secretary), Mark Johnston (member of Building & Grounds Committee)

Consent Agenda - The following reports to be accepted/approved in a single motion except those requested to be pulled out.

Grants & Outreach report -

Take Stock in Children MFM: the MFM and following coffee hour were deemed a great success. Several parishioners showed interest in being mentors in the program.

The Giving Tree: Prill Nugent reported that only three tags were left on the Giving Tree, which is supporting the Women's Resource Center this quarter. Great engagement and support!

Grants Budget: Thanks to Prill and the late Chris Nugent's efforts and generosity, \$13,955 was added to the Grants budget, giving a total to be expended of \$54,455.

A Blessed and Beautiful Thanksgiving: Ann Hardcastle reported on event preparations and assistance needed. Committee members enthusiastically responded.

New Member Recruitment: Efforts will continue to grow our membership as we increase our reach and activities.

November MFM: on November 19, Doctor Chandra Williams of the Pediatric Medical Mission to Our Little Roses will present the Minute for Ministry and join us at the Wholly Conversation Coffee Hour which the Committee will sponsor. We are excited for this presentation!

All Faiths Food Bank: Boniface has supported AFFB with grants for many years. This year the request is to assist in funding and support of the School Pantry Program, which coordinates with the school system to make multiple pantries available at designated schools. These pantries supply families in need of extra meals/food and are available throughout the week. It is a great program, convenient, discrete, and a great

way to reach families and children in need. The Committee unanimously approved a \$5000 grant to All Faiths Food Bank.

Project 180 First Week Out Program. Boniface supported this program last year and is listed as a hoped for sponsor for this year. The project assists the formerly incarcerated in working their way back into society. During the first few important weeks after release, it provides transportation, housing, employer introductions, food, clothing, a phone and case management as long as requested. This program has resulted in a substantial reduction in the rate of recidivism in Sarasota. The Committee unanimously approved a \$4000 grant to Project 180.

Take Stock in Children: This is another program which Boniface has long supported. It provides scholarships to needy and underserved youth. After careful but enthusiastic discussion, the Committee wishes to invest in the future by awarding enough to support two scholarships in the name of St. Boniface. The Committee unanimously approved a \$10,000 grant to Take Stock in Children.

Pediatric Medical Mission to Our Little Roses: Volunteer medical professionals travel at their own expense each year to Honduras to provide needed medical care for children in and around the Our Little Roses mission. The request for support is very modest, as participants often pay their own way as well as purchasing medical supplies for the mission. The Committee unanimously approved a \$5000 grant to the Pediatric Medical Mission to Our Little Roses.

Women's Resource Center: The Women's Resource Center has presented a MFM which was very well received. Its mission is to encourage, educate, enrich, and empower women of all ages. One activity is receipt and disbursement of donated clothing. Good "work clothes" and everyday clothing are made available to clients. The Center also operates a resale shop at which high- quality clothing is sold to help fund activities. The application is to purchase rolling carts used to receive and move clothes and to provide "scholarships" which clients can earn under the supervision of the Center. The Committee unanimously approved a \$4100 grant to the Women's Resource Center.

Resurrection House: After the approval of other applications, there was \$855 left in the Committee's budget for this year. The Committee unanimously determined to honor Chris Nugent by expending its remaining budget to support Resurrection House. Joe Master generously agreed to donate \$145, which would support a \$1000 grant. After the meeting, Resurrection House was contacted and submitted an application for a \$1000 grant, which was circulated and approved by email. The Committee unanimously approved a \$1000 grant to Resurrection House in honor of Chris Nugent and his and Prill's ministry and involvement at Resurrection House.

The Committee respectfully requests approval and adoption of grant awards made.

Youth & Families report - The committee's work continues to cycle through the three steps in our initiative: "Learn – Identify Resources – Take Action."

We hosted two learning opportunities this year and identified resources which we are preparing for the website. Taking Action includes volunteering at the PRIDE event, and having Also Youth benefit from the Giving Tree in April, 2024.

We shared a booth with St. Margaret's of Scotland at the Project Pride SRQ event on October 21. The purpose was to show support for the LGBTQIA+ community. This was a positive experience, and we plan to participate in more events that support this community. There are numerous other events we should be aware of to support, attend, or volunteer. There are LGBTQIA+ art shows, the ALSO Prom is Feb 3, 2024. We should invite others to the Diversity Concert on Dec 3.

In hindsight, we realized we missed the opportunity to engage the parish in attending the PRIDE event. In the future, we will announce and put information in the bulletin. St. Margaret's is interested in connecting with us in serving the LGBTQIA+ youth and families and we will invite/include them in other learning or activities we have. We plan to create a virtual book group (inviting St. Margaret's and perhaps the Deanery) – looking at book possibilities now.

Other ideas we are exploring:

Hosting an event with musician Spencer La Joy

Organize a spring event for youth, maybe have a cookout with a band at St B after the ALSO Youth beach day.

Planning now for our participation in the Festival of Service to be held in January/February 2024. Think about external organizations we might invite.

The committee also discussed next steps for serving youth and families on the margins as this mission initiative was designed to expand to additional groups after year one. As we continue serving the LGBTQIA+ youth and families, we agree to focus on the homeless too. St. Boniface supports homeless programs through Francis House and Second Heart Homes, and homeless youth are a subset with their own challenges.

Our first step is research to learn more about this issue and identify possible community partners such as: Second Heart Homes, Inc., Women's Resource Center, Streets of Paradise, Children's YMCA Youth Shelter, All-Star Children's Family Foundation, JFCS, Bay Area Youth Services, Safe Children's Coalition, Foster Care Youth in transition.

The committee members are researching organizations now.

Servant Ministry report (Congregational Team Building) -

We will ask clergy to allow us to present servant ministry as a discipline of Lent (see below for tentative calendar). This is consistent with contemporary Lenten practice of taking on something spiritually enhancing and positive. Servant ministry leadership training would then take place during Lent.

Clergy: Should the committee include clergy? Perhaps retired clergy? (Jamie shared the model of St. David's Church in Radnor, PA, where clergy is involved in the beginning but then withdraws when things are up and running.) Following discussion, it was determined that Zerbe and Bob would speak to Ernie Matijasac about working with our committee.

Survey: Jamie, Zerbe, and Bob will develop a survey from our original short survey (not well executed) and the longer survey from St. David's. We will review a draft at our next committee meeting. Our goal will be to field the survey in early January. The purpose of the survey is to lead people into specific ministries through their feelings and experiences. Where can they be most helpful? Now it is difficult to learn about St. Boniface's ministries: what do they do, how are they focused, what is required to be on the committee, what are the aspirations of the ministry, what kind of volunteers are needed). This information will be readily available on our website and will also be the basis for content of the Ministry Fair. The survey will also be of enormous help in understanding and developing parish resources.

Servant Leadership: Jamie felt that the St. David's document only required editing on pages 1, 19, 20, and 21. Everyone on the committee, however, was tasked with reading the St. David's document and noting places where edits might be appropriate for St. Boniface's use.

Father Allen has been Rector of St. David's for 27 years and has sparked parish growth from 300 families to more than one thousand. He is near retirement now. Wayne and Fr. Allen have been in communication, and Fr. Allen has agreed to visit St. Boniface during Lent and to preach one Sunday.

In evolving the program from St. David's to St. Boniface, our goals include ensuring that ministry leaders move on to head up new ministries, understanding that their place can and should be taken by other parishioners.

Ministry Festival: Kay Gordon and Prill Nugent will organize and support the Ministry Festival, to take place in early January. This will be designed to be a fun event (think Rise Against Hunger) and highlight important St. Boniface ministries. The festival will be followed by a "pledge" card stating commitment of time and talent to specific ministries. (And reinforcing that making a financial pledge is not enough). We envision that the festival will take place in the Community Center following a 10:00 Sunday service.

Calendar:

Dec. 13 Review survey draft

Early Jan. Field survey (distribute like pledge cards; request return in one week)

Late Jan. Ministry Festival; "Commitment to Serve" cards available

Early Feb. Service Leadership program begins

At conclusion "Commitment to Serve" cards distributed

Dec. 2024 Ministry Festival becomes part of regular church calendar

Key dates: Ash Wednesday, February 14, and Easter, March 31

Junior Warden report - Attached is the report on the Columbarium project. Mark Johnston will be presenting the report and answering any questions you may have. He will request approval of the project's path forward.

A review of the Hurricane Ian insurance is being done. This will make sure that we have done what we can to satisfy the repairs and settlement. This will require obtaining additional estimates.

The B&G Committee met and reviewed the Parish Hall, Phase One design. Decisions were made regarding flooring (vinyl) and the paint. The overall design proposal was approved. We have to obtain cost estimates for flooring (in process), painting (in process) and the work that needs to be done to get the area ready for the paint and floor. Phase Two design was presented and discussed but no decisions made. We anticipate that we can do Phase One before the end of the year. This will depend on vendors. We also know that once we decide on a start date we will notify all those that have events in this space and decide on the Sunday after service location.

The following "**projects**" are currently on-going:

Parish Hall: David Lewis and Bob Gregory are in the process of working on a more detailed design for Phase Two (Kitchen area, possible bathroom, etc).

There is a proposed design for **Phase One** that needs to have cost estimates and final approval. The Phase One design is being sent to the B&G Committee for review and comment. Estimates for painting, flooring, removing cabinets and other "construction" will be obtained soon.

Columbarium: Mark Johnston is gathering the necessary information to develop a proposal for discussion with the Rector and then a possible presentation to the Vestry. This will require a search for contractors and the required cost estimates. There is no set timeline for completion of this proposal.

Safety and Security: Based upon a presentation by the Sarasota Sheriff's Office and input from the Vestry and Building and Grounds a safety training session will be held sometime in December for all personnel who have programs that have contact with the "public" on a regular basis. This will include Ushers, Greeters, staff, Clergy and others identified as needing this training. It will include, if possible, a presentation by the Sheriffs' Department on how to address a critical incident and medical response. The post/chain system is in process with 2-3 weeks before the supplies arrive, and we can schedule an installation. A meeting was held with a representative of ADT (commercial) to discuss the possible installation of video systems and associated costs. He conducted an "inspection" of our current alarm situation

and most of it is not functional or rapidly becoming outdated. He will submit a proposal for our consideration to include the installation of video systems in the areas of concern as other areas that might need alarm systems.

Capital Budget: A list of possible Capital projects for the years 2024, 2025 and 2026 has been submitted to the Treasurer and Business Manager for further development.

St Boniface Community Center Kitchen: We need to remove the equipment no longer needed and determine how to establish a space more supportive of catering operations. How this will be done is still pending.

Parking Lot Drainage: No progress has been made on this issue. We need to find a civil engineer to provide a possible solution.

Other Issues: There **is** a continuing need to clean out the space not being used. There is still old equipment, furniture and other items of **no** value.

November 2023 Report: **Phase Two Columbarium Structural Issues**

Visible cracks, deterioration of horizontal reinforcement, and settling of the masonry wall that forms the supporting structure of the **Phase Two** Columbarium section. This *wall* also serves to separate the parking lot from the columbarium and outdoor chapel area.

A structural report prepared by Wilson Structural Consulting Engineers indicates that the masonry wall is unlikely to be capable of distributing wind loads **to** its supporting columns per code requirements.

- Improper drainage is probably a contributing factor to this deterioration.

Stone caps at the top of the columbarium segments have separated from the support structure and are bearing on the non-structural marble niches, placing the structural integrity of the columbarium at risk.

Possible solutions:

1. Move the phase 2 Columbarium from its current location to unused available wall space proposed for phase 3.

Demolition of the current wall and replacement with a new masonry structure for separation from the parking lot **or**

Demolition of the current wall and replacement with hedge(s) or some other landscaping solution providing appropriate drainage and separation from the parking lot.

2. Complete demolition of the current wall and support structure. Rebuild

in place.

Fresh design to minimize future deterioration and structural failures.

Other solutions, including attempting to repair the existing structure, the utilization of the storage areas on either side of the chapel in the Nave as replacement columbarium locations, purchase of a free standing columbarium structure to be installed in place of the phase 2 structure have been considered and rejected due to cost or impracticality.

Moving the columbarium niches to available wall space is logically the most economical solution and, combined with a landscaping solution to replace the failing wall, should minimize the cost of this project.

There are 208 (112 small and 96 large) columbarium niches at the subject location that will need to be relocated. There are 2 phase 3 walls available for relocation:

- The first, a low wall located on the right side of the outdoor chapel could accommodate 105 niches (54 small and 51 large.). Its use is potentially complicated by the presence of internal plumbing for the water features on its other side.

The second available phase 3 wall is located across from the phase 2 location. It is taller and could accommodate 135 niches (70 small and 65 large.)

Therefore, utilizing the phase 3 wall space, there are potentially 240 spaces available with adequate numbers of small and large niches to replace the phase 2 units.

There is a small quantity of unsold niches on the phase 2 wall (19) and 2 more that apparently could be repurchased from their owners if needed. Therefore, there are actually 189 currently owned niches that must be relocated. In addition, there are 62 unsold spaces on the developed wall across from the phase 2 section. Relocation of some niches to these unsold spaces, combined with 135 new niches available if built on the larger of the 2 unused walls, would provide enough spaces (197) to replace the owned phase 2 columbarium niches without any construction on the smaller phase 3 wall.

This solution would be the most economical, leaving only a few niches unsold and would effectively end additional columbarium sales at St. Boniface unless additional construction is undertaken. Combined with a landscaping solution to replace the failing wall, this would be the most economical direction for the parish.

Vestry Request -

Approval of the strategy to:

- **Relocate currently endangered owned niches to a new section to be constructed on the large phase 2 wall and to currently available unowned spaces Replace the failing masonry wall with a landscaping solution**

Approval to contact potential contractors to obtain cost estimates to be presented to the Vestry

Note: Prior to the construction phase of this project, it will be necessary to complete a plan for appropriate and secure temporary relocation of the affected cremains. In addition, a plan will be developed to communicate the situation and relocation to every one of the niche owners that it is possible to contact. This will include a description, number and location of the new niche and a revised Columbarium Deed.

Treasurer report -

October was not a good month. We saw a decline in our investment portfolio, an increase in expenses and a shortfall in revenues.

The balance sheet reflects the decline in our operating cash balance to a negative \$97,889 and the Director of Business and Finance and I recommend moving \$49k from invested operating reserves. In addition to the downward swing in the investment portfolio and the scheduled monthly distribution, the Vestry approved withdrawal of \$12k to cover legal fees.

The income statement shows Open Offering up for the year however the overstated 2023 pledge dollars places us at 78% versus the 83% target. Overall total expenses for the month went over budget by about \$2k and year to date we are about 5% under budget.

You may have noted that Staff Travel reimbursement exceeded budget due to clergy mileage reimbursement. It is recommended that this line item be increased in the 2024 budget as we anticipate IRS increasing the mileage factor.

Gratitude Commision report -Annual Appeal

The gratitude commission has nearly completed activities for the Annual Appeal using the Tens theme, Rooted in Abundance. Our hopeful budget is \$925,000. This is a goal that has not been achieved in many years but is necessary. I ask that we have 100% participation from Vestry and Clergy by the end of November. Joe needs numbers to plan so regardless of the size of your gift please let him know what it is soon. If you have already done so, many thanks.

On campus activities included announcements, testimonials from parishioners, two sermons on stewardship, bulletin inserts, three "pies and pie chart" events with approximately 95 total attendees, pledge packet distribution and the pledge offering on

Abundance Sunday. Our theme is really centered on building the roots of our tree of abundance by bringing people back to Boniface and inviting new people in. Beyond the campus, there was an eblast announcing the three pie events and another eblast for Abundance Sunday. Pledge packets that were not picked up were mailed. Pledge information was added to the website <https://www.bonifacechurch.org/give>. Still to come are two more bulletin inserts and a reminder announcement.

Year-End Giving

The website reflects ways to give at year-end. We also want to include information in the newsletter and an insert in the bulletin.

Legacy Giving (Cornerstone Society)

We are planning a Luncheon and Panel Discussion on Leaving a Lasting Legacy in early February at the Boniface Center. I am waiting for Wayne/Joe/Nikki to give me a date. It will be a daytime event. These are my preliminary thoughts:

The panel will include a trust and estate attorney, me as a moderator, Betsie Danner to speak of the wonderful history of the Cornerstone Society, and a CPA. Does Chris Gray (Stewardship at Diocese) come to these? He is a great presenter and puts people at ease.

Ann Moore has agreed to be on the panel and has offered to prepare documents for members who leave a testamentary gift to St. Boniface

Ted Copeland has agreed to share his experience in deciding to create a charitable annuity through the Episcopal Diocese program

We will discuss the assets other than cash and assets that are not wanted/valued by heirs! We will chat about charitable gift annuities, IRA direct contributions, gifts of insurance policies, real estate, and more.

I am looking for a list of people who have told us of their intention to include St. Boniface in their estates to recognize them as members of the Cornerstone Society and make that an annual event.

We are designing a chart that makes complex issues simple and would be a great branded handout for this event and whenever someone makes an inquiry.

Hospitality -

1. Foyers have begun! The Hospitality and Welcome committee heard an update from Holly Schroder and Mary Gordon about the long-awaited startup of Foyers 2.0. Participation groups were randomly selected, and groups were announced at the kick-off event on November 3!

2. We are pleased with the ongoing increase in attendance and activity at Wholly Conversation and Coffee Hour over the past months, even during low season! However, the point was made that as leaders in hospitality, we can still do better to reach out to those who might not be talking to anyone, perhaps especially newcomers, first timers, and those who have experienced a loss.

Committee members, greeters and/or ushers are being encouraged to assist those unfamiliar with our campus to walk to coffee hour and introduce them to someone there who can support them.

3. Many parishioner name tags have been distributed and are, in fact, turning out to be great conversation starters! There are currently still some ready to be picked up as folks come back to Sarasota this season. Those who have not yet ordered should see Suzanne Barksdale.

4. For the past few weeks, greeters have been giving out stickers for celebrating Birthdays and Anniversaries.

5. Membership: When we asked Katherine Johnson if she would consider joining our committee, she agreed to do so. Her presence incorporates leadership voice from Wednesday night prayer and potluck.

New Business:

6. Couple committee members have had feedback that parishioners would like to have those who serve such as greeters, ushers, readers, acolytes, altar guild mentioned in the bulletin insert. This discussion led to further dialogue about what might be cut out. For example, information that was put in during the strategic planning process. It was also mentioned that it would be nice if the weekly calendar could be included. Suzanne Barksdale, Judy Copland, and Donna Conyers agreed to meet with leadership and office staff to discuss possibilities.

7. Several committee members discussed the importance of learning more about the 'Ministry Fair' early next year. We will stay tuned!

8. The committee was asked to help host the Breakfast Pie event by greeting and helping with clean up etc. only on November 5@ 11:30 as a part of the Gratitude Commission. [Food will be coordinated and delivered by the Gratitude Commission, not us.] We asked that due to the timing this event should be combined with Wholly Conversation and Coffee Hour.

Assistant Rector report -

- Completed confirmation preparation classes for six (five adults; one youth) & presented them to the Bishop at the Feast of All Saints.
- Attended the Gratitude Commission "Pie Gatherings" for the Annual Appeal and preached a stewardship sermon.
- Preached & assisted at Cas Henderson's burial service.
- Led the November Bay Village Eucharist.
- Assisted at Mollie Farrell / Jake Snowden marriage ceremony.
- Assisted at the Nov Evensong.
- Led the Thursday Bible Study (dynamic group with attendance of ~ nine-10).
- Had numerous pastoral care visits and consultations.

- Joined the Foyers group with Jennifer.
- Assisted staffing booth at the Sarasota Pride along with several members of the “Marginalized Families” group and collaboratively with St Margaret of Scotland.
- Attended 2 1/2 day clergy retreat at Dayspring.
- Met with two individuals in discernment for Holy Orders. One, for whom I’ve been assigned as Commission on Ministry (COM) liaison, began their parish Discernment Group. Also attended a monthly COM meeting followed by a biannual Vocational Discernment Evening.
- Mentoring session with a young female priest from the Diocese of NC under the auspices of Virginia Theological Seminary’s mentoring program.
- Changed lights in the Nave driving the 40’ lift and building scaffolding. Felt good to wear my hard hat.

On a personal note, I am feeling better physically every day. I continue to do daily exercises to help regain foot function. On the other hand, I have worked every Friday (my sabbath day) and a couple of Saturdays this past month. I’ve also had more evening meetings than usual, so I am trying to carve out a day or two to play hooky for personal recouping. Finally, former colleagues (a clergy couple) from the Diocese of Michigan attended church on their sabbatical, and we went to lunch afterwards. They very much enjoyed being at St Boniface. I realized that even though I miss some of my former colleagues very much, I am happy as a blue jay serving this congregation knowing that God has graced my ministry being among you.

Rector report -

Completed my 2023 vacation time from We Nov 8-Mon Nov 13. Fr. Charles Kiblinger supplied to lead Sunday services on Nov 12.

Attended 2 days of the 3-day Diocesan Clergy Conference, Nov 6 and 7.

Bp. Scharf was here for our All-Saints Day service Nov 1 where we had Confirmations and Receptions.

Attended both the Foyer’s kickoff on Nov 3 and the Friends of Music Concert later that evening.

Nov 3 Officiated at funeral with interment in Columbarium.

Participated in the “Rooted in Abundance” campaign by speaking at each of the 3 Grateful Gatherings and preaching Stewardship Sermons on Sunday Nov 5.

Participated in SURE events on October 23 and 30.

Met with the legal working group on October 24.

Oversaw the changing of lighting in the Nave Oct. 24 and 25. All floodlights are now working. All hanging lights now fitted with brighter LED bulbs significantly improving visual conditions in the nave for congregants.

Officiated at Cas Henderson’s funeral on Oct. 26.

Regular occasions of hospital visits, pastoral conversations, Sunday preaching and officiating, staff meetings and management, and liturgy planning.

Finally, our daughter's wedding was held at St. Boniface on November 11. I want to thank all the staff for their excellent work. First, the new posts and chains were successful in managing the day's parking. Next, I want you to know that this was a positive and effective evangelical movement! So many of those in attendance, many unchurched, little churched, or hurt by the church, were very complimentary to Mollie, Trish, and me about their experiences here that day. To recall just a few; they noticed the Progress Pride Flag, surprised that a Christian church would fly it. They noticed and mentioned the beauty of our Nave and Campus. And they noticed the welcoming and approachable language of our Episcopal Marriage Liturgy and the excellence of the music. Glory to God.

Wayne asked that the Gratitude and Treasurer report be pulled out for further discussion. After said discussion a **motion** was made to accept the consent agenda, seconded, and **approved**.

Senior Warden report - No report

2024 Budget Development report - Joe reported that the budget for 2024 is still being developed. Pledge receipts will determine the final budget. He reported that those who have returned their pledge packets, many have increased their pledges while some have decreased their pledges. The increase in rising insurance costs is a major concern.

Old business - None

New Business - Appointment of Vestry Nominating Committee - The outgoing 2023 class of vestry members, which includes Gino, Bob, Zerbe, and Randy, were appointed to develop a slate of new members to fill a 3 year term for the class of 2026. There will also be one appointment for the class of 2024 left vacant by the resignation of Phil Baker.

Acceptance of minutes of October 19, 2023 Vestry meeting - A **motion** was made to accept the October 19 2023 Vestry meeting minutes, seconded, and **approved**.

Columbarium Update report - Mark Johnston gave an update on the status of repairs to the Columbarium. The full report was included with the Junior Warden's report in the consent agenda.

Vestry minute-for-ministry topics and presenter - Larry volunteered to present the minute-for ministry. The topics will include the positive results of received pledges, to date, and recent approval of new grant recipients.

The meeting adjourned at 7:25 pm.

Calendar Items:

Evelyn Ferguson funeral – Friday, November 17, 2024

Thanksgiving Bazaar – Saturday, November 18, 10:00 – 3:00, Community Center

Thanksgiving Eve service – Wednesday, November 22, 10:00 am

Special vestry meeting - re: budget, Saturday, December 2, 8:30 am

Taize Service - Saturday, December 2, 6:00 pm

Concert – “Diversity Voices” Sunday, December 3, 4:30 pm

Concert – “Seraphic Fire” Tuesday, December 5, 7:00 pm

Next vestry meeting – Thursday, December 21

Holiday party at Farrell’s - Friday, December 29, 6:30 pm